

Battle River Volleyball Club Philosophy (BRVC)

We are determined to give the highest level of coaching to our players, challenging them through practices and matches, while maintaining a friendly yet competitive atmosphere within the teams for the individual players.

Work Ethic – One of the primary values of competitive sport is the opportunity to learn and enhance one's work ethic. BRVC believes that each athlete should be exposed to the tremendous benefits of being mentally and physically prepared each and every time they enter the gym.

Competitive Spirit – BRVC promotes a spirit of positive competition. We strive to play our best and improve each and every time we play, by competing within the rules. We believe that the positive sportsmanship is important and to that end we do not accept the behavior that may lead to Yellow Red Card Sanctions of athletes or coaches. We wish to enhance positive young adult qualities in competition.

Role Model – Every coach and athlete that wears the BRVC uniform represents the entire club. Therefore we expect exemplary behaviour on and off the court.

Focus – One of the key skills we wish to pass on to each athlete is that of being able to focus on the task at hand despite pressures of the situation.

Adversity – We believe that adversity through athletics is a positive way to build and enhance character in young athletes. Perseverance, ultimately leading to success, is an important educational tool in a young person's life.

Physical Fitness – We passionately believe that enhancing one's fitness is a key element of the program. We will expose all athletes to cardiovascular capacity endurance training, muscular endurance and strength training, and speed training programs as enhancing volleyball skills.

Exposure to the Sport – One of the key elements of BRVC is to expose young athletes to elite levels of competition.

BRVC Executive Board

**all board members can be reached through the club email at battlerivervolleyball@gmail.com

Board members will not include coaching staff or athletes.

Club Fees and Registration

**Your son/daughter/dependant has chosen to play on a competitive volleyball team with other outstanding athletes. Each athlete receives advanced, experienced coaching and opportunity to improve their skills. Although coaches will endeavour to give playing time to each athlete, especially during round robin play in tournaments, equal playing time is not a number one priority. Our teams are playing at the most competitive level in the province and our goal is to be successful. It is the coach's decision as to the best strategy to reach this goal. All court time is decided by the coach.

Club fees will include the use of uniforms, equipment, facility time, coach expenses, season tournament entry fees and Volleyball Canada player and team registration via the Alberta Volleyball Association.

This club is a non-profit organization and any extra funds raised above the break-even level will remain in the club. Coaches are volunteering their time and energy to coach the athletes and work within the club. A small portion of the club's funds will be offered to the coaches as an honorarium at the end of the season to acknowledge their commitment.

A deposit of \$500.00 is due December 8, 2020, or at the team's first practice, whichever is sooner, along with all completed forms. The balance will be due February 1, 2020.

The following policy shall apply to all requests for refund.

1. In the event that an athlete chooses to leave BRVC for any reason there will be **no** refund.
2. If a club injury requires an athlete to withdraw from BRVC prior to the end of the season, the following dates will determine the value of refund:

Prior to February 01, 2020 – full refund less \$300.00

After February 01, 2020 – no refund

NO ATHLETE WILL BE ALLOWED ON THE COURT UNTIL FEES AND FORMS ARE COMPLETED AND RETURNED TO THE TEAM MANAGER.

Other Expenses:

Each athlete is responsible for their own transportation, accommodation, meals and personal spending money while at all games/tournaments.

Tournaments

Any local tournament hosted by a BRVC team will return 20% of the registration fees back to the Battle River Volleyball Club (BRVC). This will be prior to paying officials, facility fees or any other costs incurred from the tournament. Any proceeds gained from a concession at such tournament will be retained by the host team.

Parent Representatives

BRVC will continue a system in which ALL parents will be asked to participate with certain aspects of the team operation including but not limited to scorekeeping and lines keeping.

Each team will name a manager who will work closely with the coaches, and other parents.

Some duties of the Manager will include:

1. Communicating important information to team members
2. Preparing team roster and distributing it to all team members
3. Helping with organization of team functions
4. Booking accommodation for team members
5. Collecting payments from team members and taking them to the Club Treasurer

This position will be a very important part of the operation and success of the club; therefore it is essential that team manager take their responsibility seriously.

Attendance

Attendance at all practices, competitions and other meetings is expected as it is the key to success of both the player's and team's success. Players will notify their coaches of absences or late arrivals ahead of time, with as much notice as possible, to allow coaches to prepare accordingly for practices and competitions. The higher the level of competition, the higher the expectation of attendance. The coaches will keep an attendance log for all practices and competitions.

Grievance Policy

As in any organization, problems can often be solved by knowing where to address your concerns. It is our intent to provide a guideline so problems can be quickly addressed before frustrations grow and make any resolution of the conflict difficult. Respect the 24 hour rule. Please refrain from discussion with coaches about volleyball related issues for twenty four hours after the concern arises.

It is important to respect the coach's and athlete's time, meetings with coaches must be scheduled outside of team time.

1. Any concerns regarding your child should be directed to the team coach. The coach will provide an explanation of his/her view to the parent. The coach's decision will be the final decision.
2. Any major grievance should be immediately addressed in writing to the club president. The person(s) against whom the grievance is made will meet with at least three members of the board within 72 hours to discuss the circumstances surrounding the grievance. The person(s) in question will be given the opportunity to respond to any grievance prior to any action taken.
3. The board members addressing the grievance will make a recommendation for the outcome. The president of the board will advise the person(s) involved of the decision both verbally and in writing within 48 hours of the recommendation.
4. All grievances will be held in strict confidence, not to be discussed outside of process.

Protection Policy

For the protection of everyone involved all coaching staff, managers and board members will be required to obtain a Police Information Check (PIC) and Police Vulnerable Sector Check (PVSC) from their local police detachment. This must be submitted to the board as well as Volleyball Alberta prior to working with any athlete.

****This document cannot possibly cover all situations however it does outline principles that will be applied to any situation not specifically covered herein****